



# checked

RECRUITMENT



- Sales
- Operations
- Administration
- Engineering
- HR
- Finance
- Procurement
- Projects
- Leadership

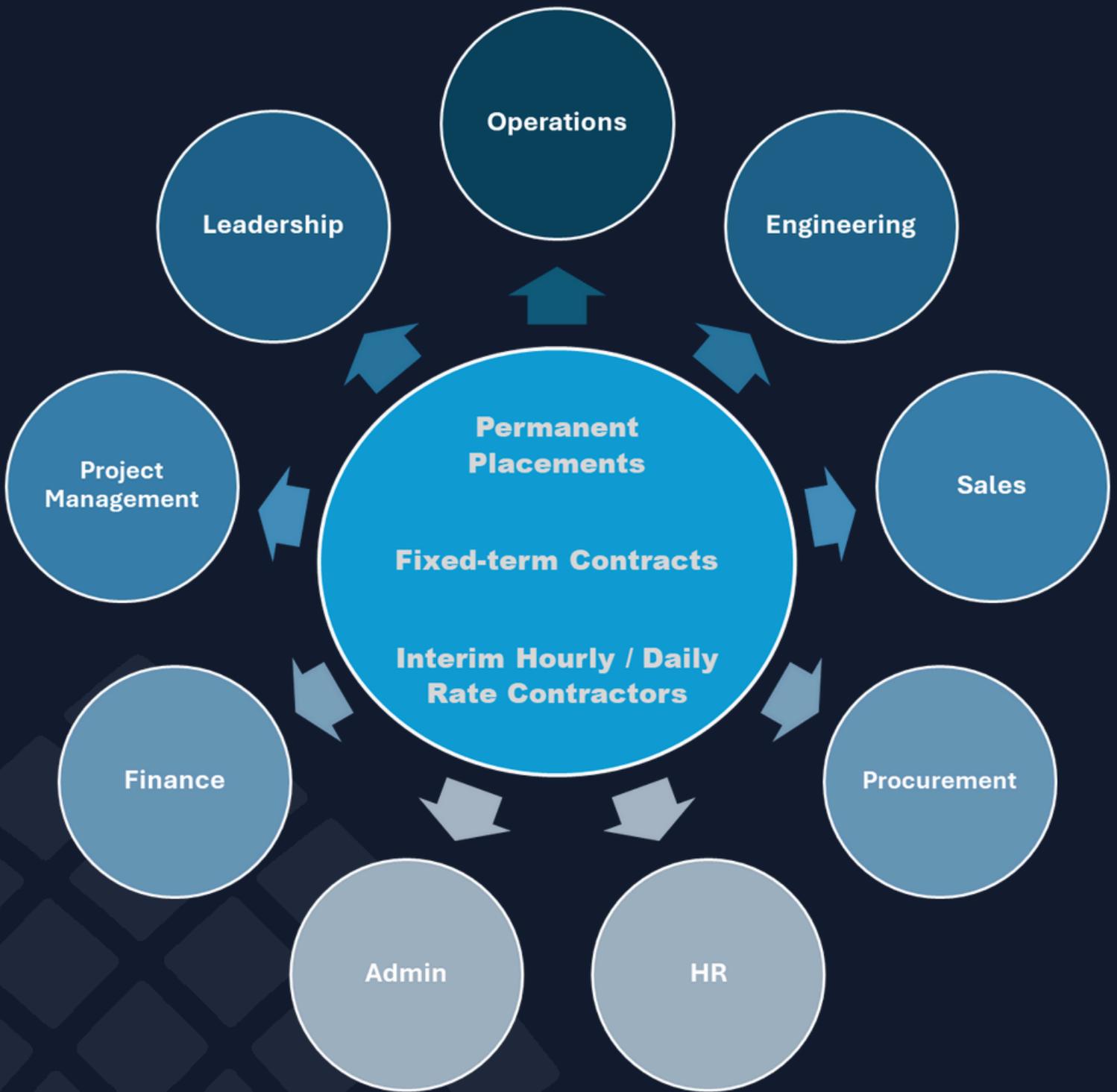
*Permanent Placements*  
*Interim Solutions*

# Some Of Our Clients



*Permanent Placements*  
*Interim Solutions*

# What We Can Support



*Permanent Placements*  
*Interim Solutions*

# A Professional Search Experience

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In industries where growth opportunities have been accelerated by technological advancements, competition for talent is more intense than ever.

Outdated talent attraction strategies can no longer secure your status as an "employer of choice" among the best and brightest in the sector.

Companies that will thrive in this ever-changing landscape are those whose hiring processes and technologies promote efficiency and transparency, placing candidate experience at the heart of their operations.

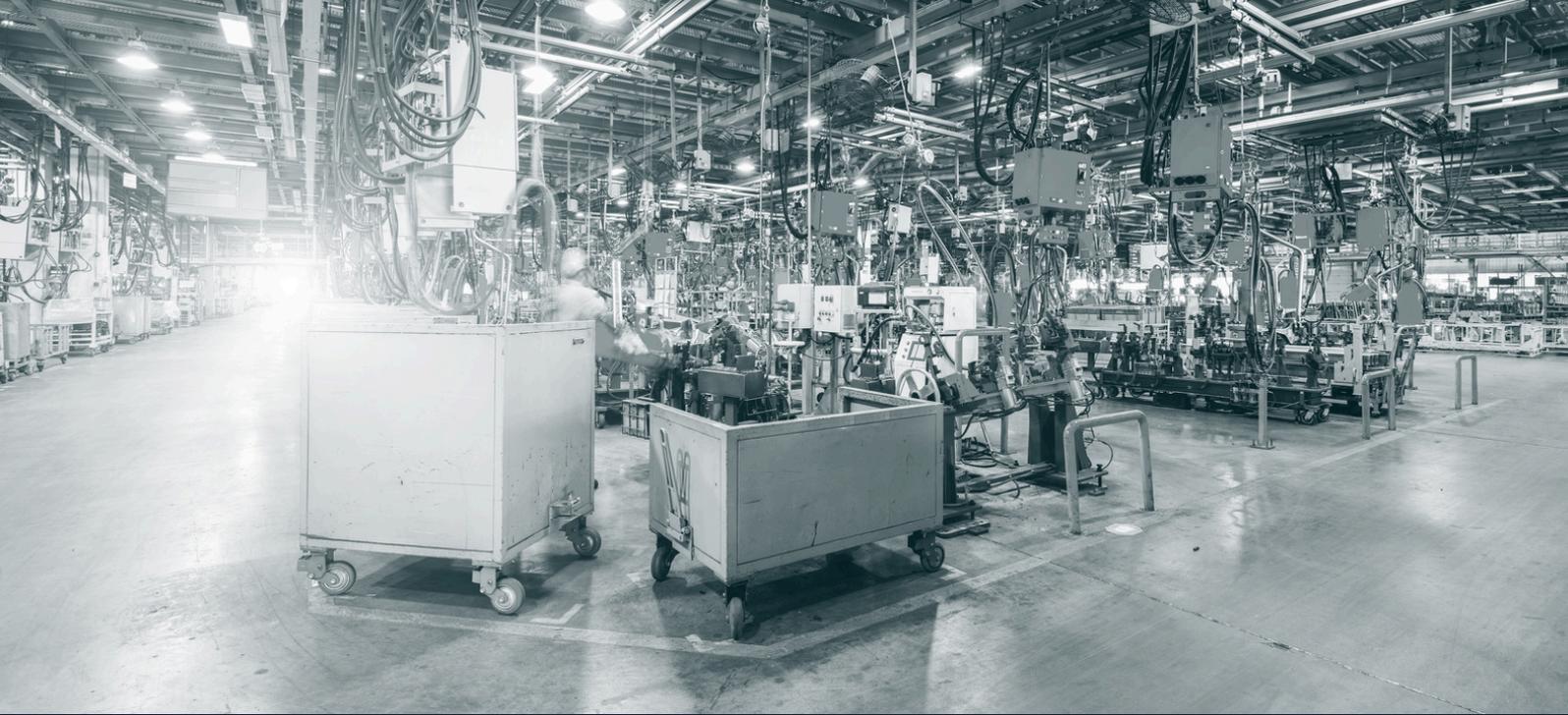
## Our Philosophy

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At Checked Recruitment, our primary aim is to facilitate the creation of enduring working relationships between our candidates and clients.

Each stage of our process has been meticulously designed to provide an efficient and cohesive hiring experience for both employers and candidates.

Our professionalism and thoroughness empower us to deliver long-term hiring guarantees on every assignment, alleviating the risks often associated with new hires.



## Who Are We?

Since our inception, Checked Recruitment has focused entirely on becoming a strategic, quality-driven recruitment partner to our clients.

We actively limit the number of roles we support, allowing us to concentrate fully on delivery.

Our flexibility enables us to seamlessly supply clients with permanent salaried, or interim staff on an hourly or daily rate basis to meet individual needs.

Checked Recruitment specialises in hiring talented professionals across Sales, Operations, Administration, Engineering, HR, Finance, Procurement, Project Management, and Leadership roles within the Industrial, Manufacturing, and Engineering sectors.



## **Our Difference**

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By conducting a thorough analysis of the market for every project, we create a clear pathway for delivering each search assignment.

Our Company Mapping and Talent Mapping processes provide comprehensive insights into the talent pool, competitor organisations, and industries housing individuals with transferable skills.

## **Offering More**

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For more challenging assignments, our research phase can include additional market insights, such as salary benchmarking, current company reputation, talent availability reports, and future talent forecasts.

Once this stage is completed, we can present our findings at a calibration meeting if required, ensuring that all stakeholders are aligned with the search direction to achieve timely and positive outcomes.



## **Checked In Numbers**

**92%**  
of clients would recommend us

**98%**  
of candidates would recommend us

**38+**  
years of combined hands-on recruitment experience

**100%**  
no-nonsense approach



## People Recruit From People

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Checked Recruitment is led by Director Dom Birchall, supported by his experienced research and delivery colleagues: Ben, Katherine, Beth, and Kathleen.

With over 20 years of experience working across UK-based manufacturing, advanced engineering and industrial sectors, Dom possesses unique expertise and specialist knowledge. He has diligently developed an extensive network of candidates while supporting some of the region's most active employers.

Dom's extensive career has allowed him to not only cultivate relationships with key industry players but also gain invaluable insights into the intricacies of various roles within the sector. This depth of experience equips him with a nuanced understanding of both client needs and candidate aspirations, enabling him to match the right talent with the right opportunities effectively.

Furthermore, his background provides Dom with a detailed technical understanding of the roles his team recruits for, allowing him to unearth talent that others may not even be aware exists. This has been a recurring observation from clients who previously struggled to recruit before engaging with Dom and his team.

Through a combination of strategic foresight and a genuine passion for connecting people, our team is dedicated to delivering exceptional results that not only meet but exceed client expectations.

# Some Of Our Recent Placements

CLIENT	ROLE	CLIENT	ROLE
	Production Manager		Operations / Site Manager
	Materials Controller		Maintenance Manager (multi skilled)
	Plant Manager		HR Manager
	Key Account Manager		Operations Manager
	Head of Finance / FC		Logistics Planner
	HR Advisor		CI Engineer
	OEM Sales Manager		Business Development Manager
	Management Accountant		HSE Manager
	Head of HR		Purchasing Manager
	Quality Engineer		Project Manager
	Finance Manager		Senior Buyer
	General Manager		Plant Director / MD

*Permanent Placements  
Interim Solutions*

# Dont Just Take Our Word For It

"My first call to make when I needed strong calibre staff quickly. I always admired his honesty and ability to understand our needs with little guidance"

Tina Kimberly, Integration Manager



"Appreciate you not giving up or going quiet (to work on lower maintenance clients!) in the face of my demanding candidate requirements, and I'm really happy with the hire you got us"

Rohit Ohri, European Director Manufacturing



"Provided that same high level of service ensuring he understands my needs and the needs of the companies he is searching for to ensure the optimum match"

Victoria Wall, CFO



"Dom is more than a recruitment partner; he goes beyond to build networks based on mutual respect and truly works hard to attract candidates who will be right for an organisation. Dom gives huge energy and commitment to his clients and is a pleasure to work with"

Helen Scares, UK HR Manager



"Having taken our brief, my experience has been that Dom shortlists two to three candidates who have the skills, qualifications and experience to fill the role, and we simply have to decide on the person we prefer. I have no hesitation whatsoever in recommending Dom to any organisation looking for a professional and reliable recruitment service"

Peter Stroud, European HR Director



# Commitment to Lasting Partnerships

We believe that true success is achieved through the formation of lasting, sustainable partnerships for both the candidates and clients we introduce, as well as the companies we collaborate with.

That's why you will find us honest and transparent in all our dealings, willing to back our work with guarantees.

As a business, we look forward to forming a strong partnership that will enable your organisation to attract and retain the best, most relevant talent available in the market for your organisation.

## Contact Information

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